

This document ("the Presentation") and the information contained therein are presented by Tier1 ("the Company") for informational purposes only. These materials should not be considered as a substitute for the exercise of independent judgment and under no circumstances should they be considered as an offer to sell or as a solicitation of an offer to buy any security, nor are they a recommendation to sell or buy securities. The information contained in the Presentation complies with the current regulations of the BME Growth segment of BME MTF Equity.

Any investment decision must be made on the basis of an independent review of publicly available information by a potential investor.

The information contained in the Presentation is not complete and must be examined in conjunction with the information available from the Company on its website (https://www.tier1.es), as well as on the BME Growth website (https://www.bmegrowth.es). The information in the Presentation and the opinions made are to be understood as made on the date of the Presentation and are subject to change without prior notice. It is not intended to provide, and so should be understood, a complete and comprehensive analysis of the commercial or financial situation of the Company, or of its future projection. Furthermore, the information contained in the Presentation has not been independently verified, with the exception of the financial data obtained from the Company's audit and information from independent analysis companies. In this sense, certain financial information included in the Presentation may not be audited, reviewed or verified by an independent external auditor as indicated below, in addition to having been rounded or supplied by approximation, so that some amounts may not correspond with the total reflected. Neither the Company nor any other person is obliged to update or keep the information contained in the Presentation up to date or to report any change, and any opinion expressed in relation to it is subject to change without prior notice.

The verification of the data carried out for the year 2021 has been the subject of a complete audit by the auditor of the Company ERNST & YOUNG S.L.



- 1. Tier1 Introduction
- 2. Company Story
- 3. Company description
- 4. IT Retail Market
- 5. Financial information
- 6. Tier1 at BME Growth
- 7. Why invest in Tier1?



Tier1 is a business group with more than **25** years of experience in the IT sector focusing on:

- •Building, evolving and implementing our own software solutions
- •Deploying and maintenance IT infrastructures

Since 2018 we have been listed on the BME Growth stock market



MARKET VALUE 27,1 M €*

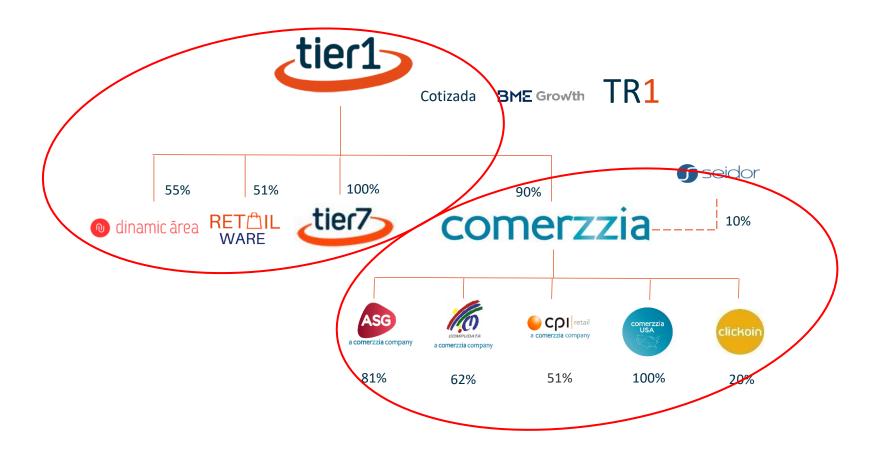
Revaluation last year +150%

Included at Ibex Growth Market 15

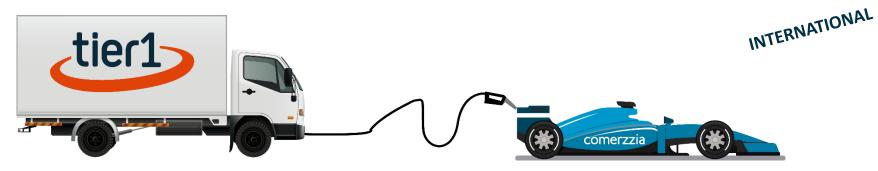












Software building, evolution, deployment and maintenance.



- ✓ IT infrastructures deployment and Maintenance.
- ✓ PraaS (USC/ Logistics).

✓ Software building, evolution, licensing and services for Retail sector. (comerzzia)

comerzzia

✓ Other software developed or acquiered by M&A







Consolidated **Activities**

Predictable Profit Low Risk **Organic Growth**



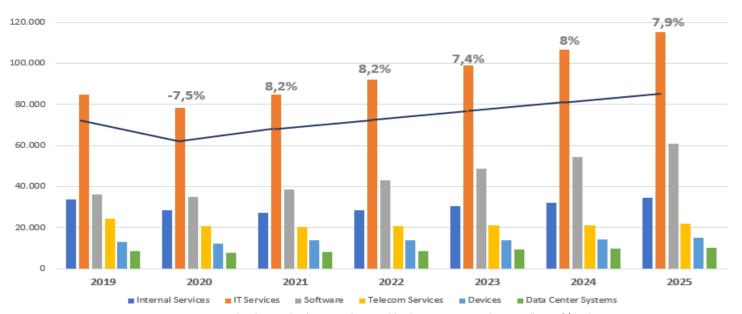
Expansion (Comerzzia)

High Potencial **Profit** Higher Risk Organic and Inorganic Growth





RETAIL IT SPENDING



Fuente: Gartner Forecast Enterprise IT Spending by Retail Industry Market, Worldwide, 2019-2025. Update in millions of \$ and constant currency

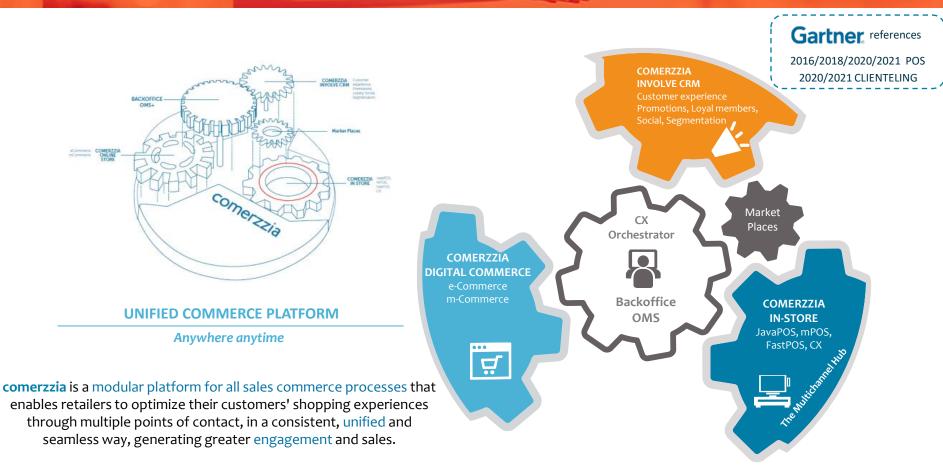
- Covid-19 has accelerated digital investment and changed customer **purchase behaviour** (these changes will have a long-lasting effect). A true **digital transformation** begins on Unified Commerce, cornerstone of retailer's environment. (Market Guide for Unified Commerce Platforms Anchored by POS for Tier1 and Tier2 Retailers).
- Covid-19 recovery phase is creating a constant change atmosphere. Industry Merges & Acquisitions is creating reinvented companies, needed to solve the complex problems of Unified Commerce. (The Postpandemic Planning Framework)



- 1. Shareholding diffusion: Mix liquidity + estability.
- 2. Inorganic growth though acquisitions.
- 3. Organic growth by strengthen comerzzia brand.
- 4. 360º in Retail through Tier1: Sector focus.
- 5. New niche business developments. Software manufacturing capacity. Own product investment.
- 6. Technological Leadership R+D+i. Continuous improvement. Transformation from Tier1 to Tier1 Group.

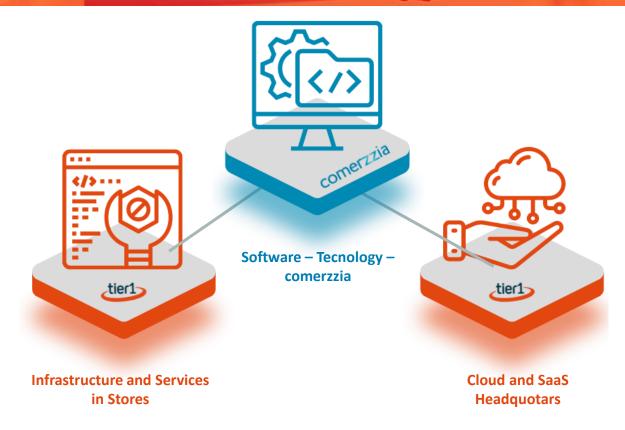






The **SALES GENERATOR** and execution machinery



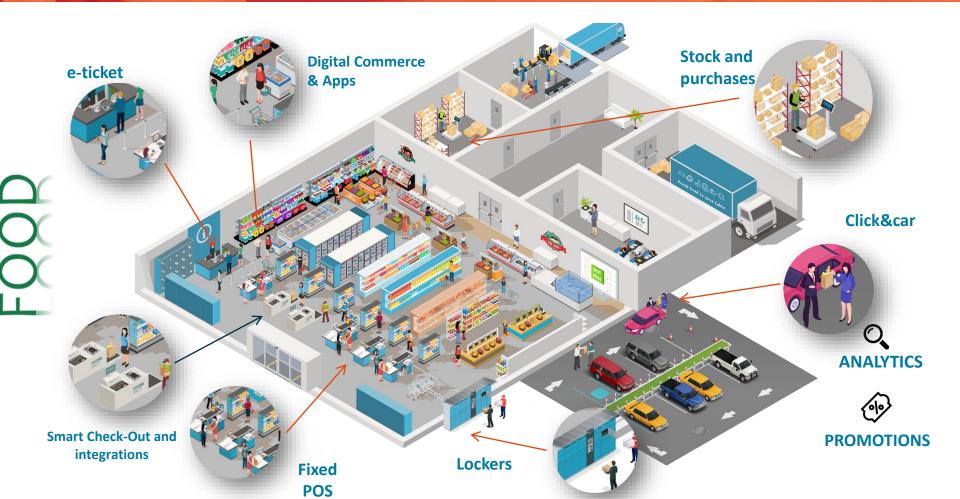


"Non Stop Selling, Anywhere, Anytime"



Vendor Capabilities	Aptos	comerzzia	Cegid	Microsoft	NCR	SAP (GK)	Retail Pro	Oracle
POS (the anchor for unified commerce platforms)								
OMS								
Cross-channel Processes								
Mobile POS with payments								
Cloud/SaaS								
CUSTOMER RELATIONSHIP MANAGEMENT								
Clienteling/CRM								
Analytics								
Omn. Campaign Management								
Pricing & Promotions								
			STOCK N	IANAGEMEN	Т			
One View of Stock								
DIGITAL COMMERCE								
Smart check-out / Scan&Go								
m-commerce / e-commerce								











Infrastructure Deployment and, Operations, maintenance and support (CST)

Onminchanel and unified commerce strategy for its clients

Complementary products for our subsidiaries:

INVOLVE CRM

Developing a customercentric loyalty strategy

E-COMMERCE

Online shop with differential values for FOOD

APPS Y MOVILIDAD

Retail moves. Mobility tools for a better shopping experience

OMS

Manage the processes and orders of your online store in store or in physical store

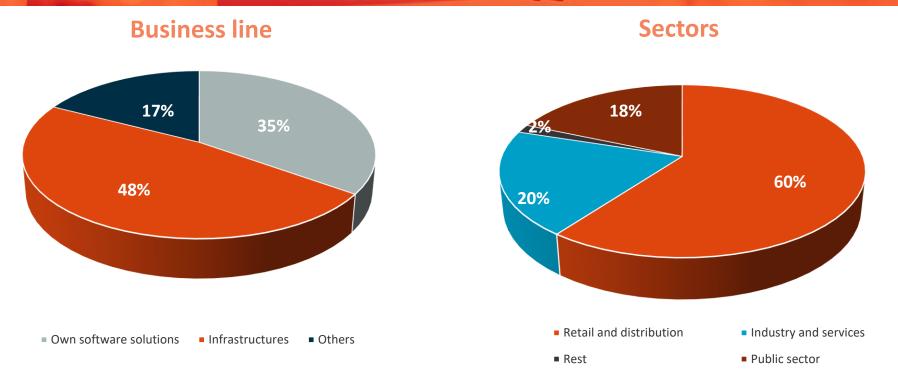
"We do not seek just the aggregation of Sales, but the generation of synergies"



Thousand euros	2021	2020	2019
Turnover	17.083	12.867	10.008
Acquisitions:Compudata + CPI(*)	2.762	0	0
Without acquisitions	14.321	12.867	10.008

- (*) Consolidates amounts 11 and 6 months, respectively.
- Growth of 32,8% over previous year.
- Cumulative growth of 70,7% in two years.
- Like-for like growth of 43,1% (2021 vs 2019).
- ORGANIC AND INORGANIC GROWTH.





- Growth of 68.4% in software product in 2021. 100% own software solutions.
- 45% **Recurrent** revenue. Long term contracts.
- Focused in **Retail** Sector. 40,4% growth un this sector.



Thousand euros	2021	2020	2019
Revenue(R)	17.083	12.867	10.008
EBITDA (*)	2.248	1.447	1.232
Net Income(E)	1.205	849	641
EBITDA / R	13,2%	11,2%	12,3%
E/R	7,1%	6,6%	6,4%

(*) Operating Income plus amortisations

- Net Income increased by 42,0% in 2021.
- Net Income Cumulative growth of 88,0% over 2019.
- Profitability improvement, both in EBITDA and in profit attributed to parent company.
- GROWTH IN REVENUE AND PROFITABILITY.



Thousand euros	2021	2020
Non current Assets	3.773	1.083
Current Assets (with out cash)	5.924	4.733
Cash and equivalents	2.905	2.127
TOTAL ASSETS	12.602	7.943
Net Equity	5.585	3.734
Non current liabilities	2.267	1.086
Current liabilities	4.750	3.123
TOTAL LIABILITIES	12.602	7.943

- High level of investment in software products and M&A.
- Current assets represent 70,1% of Total Assets.
- High Liquidity. Financial capacity for new acquisitions.
- Equity represent 44% of Total Assets. Relevent solvency.

SOLID AND SOLVENT BALANCE



(Thousand euros)	2021	2020
Provided by operations	2.262	1.392
Changes in working capital	7	464
Other operating flows (Taxes)	-253	-191
OPERATING ACTIVITIES CASH FLOW	2.017	1.664
INVESTMENT ACTIVITIES CASH FLOW	-1.402	-475
FINANCING ACTIVITIES CASH FLOW	164	-229
CASH INCREASED	779	960

- Relevant increase of cash, even after strong investments.
- A growth of 62,5% in cash coming from operations.
- Growth in revenue without working capital increase.

> CASH FLOW GENERATION



FOOD





























7€7 | Ruiz Galán

















superSol





















































FASHION



































FURLA











SEPHORA



















FUNDACIÓ



























COVAP













INDUSTRY



























CONSTRUCTION AND MAINTENANCE























HOTELS











DSITRIBUTION



















PUBLIC SECTOR





































- 1. Stability and liquidity. Free float above 35% with individual, qualified and institutional investor.
- 2. Trading in open system since late 2021.
- 3. Included in the Ibex Growth Market Index 15.
- 4. Negotiated 2.6 million titles in 2022 out of a total of 10 million.

- 1. Retail market paid for digital transformation
- 2. Growth, profitability and solid financial position
- 3. Fulfillment of the strategic plan 21-23
- 4. Organic growth and synergies around comerzzia
- 5. Continuity in the acquisitions strategy
- 6. Quotation below the sector average

